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Unforgettable Leadership. Unforgettable Results.

NEUROSCIENCE-BASED LEADERSHIP STRATEGIST, AUTHOR,
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The Science of High-Performance Leadership:
7 Brain-Based Strategies to Become a Leader Worth Following

Let Us Bring the 7 Strategies to Your Culture

### **Overview**

The CRANIUM Culture Immersion is a transformative, neuroscience-backed engagement for organizations ready to build brain-friendly, people-powered, performance-driven cultures. Based on the 7 CRANIUM Strategies—Challenge, Relevance, Action, Novelty, Interaction, Using Emotion, and Mosaic—this offering equips leaders and teams to create the conditions where people thrive and results soar.

# Who It's For

- Executive teams leading through change or transformation
- Mid-level leaders seeking clarity, cohesion, and cultural alignment
- Emerging leaders building confidence, influence, and leadership identity
- People-first companies aiming to prevent burnout and performance plateaus
- Growth-ready organizations focused on optimizing engagement, talent, and trust
- Forward-thinking cultures hungry for innovation, connection, and sustainable excellence

# Four ways to experience the power of CRANIUM:



The CRANIUM Overview



The CRANIUM Immersion Lab



The CRANIUM
Full Access Culture
Transformation



The CRANIUM Microlearning Series™

# Introducing CRANIUM Microlearning!

Discover how brain-based strategies can move the needle in leadership, performance, and culture with science-backed, high-impact microlearning sessions.



# The Science of High-Performance Leadership: 7 Brain-Based Strategies to Become a Leader Worth Following



**Duration:** Half-Day (3.5 hours)

Best For: Executive teams, offsite events, department leadership

**Purpose**: Inspire awareness, curiosity, and momentum by introducing the 7 CRANIUM Strategies with powerful storytelling, interactive insights, and real-world application.

## What's Included:

- High-impact keynote or interactive session
- Strategy Overview: Challenge, Relevance, Action, Novelty, Interaction, Using Emotion, Mosaic
- Culture Pulse Quiz & facilitated discussion
- Signature CRANIUM Strategy Cards™ (digital takeaway)

## Outcomes:

- Shared language around culture and leadership
- Brain-based insight into trust, engagement, and behavior
- Sparks desire for deeper culture work

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# The CRANIUM Full Access Culture Transformation

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# The Science of High-Performance Leadership: 7 Brain-Based Strategies to Become a Leader Worth Following



**Duration:** 2 Full Days

Best For: Intact teams, senior leaders, department rollouts

**Purpose**: Deep-dive into each of the 7 CRANIUM strategies with immersive activities, team assessments, and live application to current organizational challenges.

### What's Included:

- Two-day facilitated workshop (in-person or virtual)
- Team Culture Inventory + Real-time debrief
- CRANIUM Strategy Playbook (print or digital)
- Interactive simulations, breakout labs, and micro-coaching
- Action Planning Toolkit + 30-Day Activation Plan

## Outcomes:

- Strategy alignment across leadership layers
- Shift from compliance to ownership
- Immediately usable tools for leading through complexity and change

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# The CRANIUM Full Access Culture Transformation

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# The Science of High-Performance Leadership: 7 Brain-Based Strategies to Become a Leader Worth Following



# **The CRANIUM Full Access Culture Transformation**

**Duration:** 7 Months

Best For: Organizations ready for an enterprise-level culture shift

**Purpose**: Equip leaders at all levels to internalize and integrate the 7 CRANIUM strategies with ongoing learning, application, coaching, and culture reinforcement.

### What's Included:

- Monthly workshops
- Monthly deep-dive modules (virtual or in-person)
- 360-degree Culture Maturity Assessment (pre + post)
- Monthly Culture Builder Micro-Challenges
- Leadership Circles: Guided group coaching (monthly)
- Individual Coaching
- Internal Champion Certification Pathway
- CRANIUM Strategy Cards™ + Activation Kits for all participants

# Outcomes:

- Sustained behavior change and strategic alignment
- Internal facilitators equipped to scale culture transformation
- High-trust, high-engagement environments with measurable business results

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# **CRANIUM Microlearning Series™**

Introducing: Bite-sized brilliance. Custom-built for real-world change.

#### What It Is:

A library of 30+ science-backed, high-impact microlearning sessions — each one laser-focused on the brain-based strategies that move the needle in leadership, performance, and culture.

**How It Works**:

Step 1: Identify your challenge or goal Step 2: We bundle the webinars targeted to your needs Step 3: Real-world change

We don't believe in one-size-fits-all. We believe in one-size-fits-you. You choose the outcomes that matter most — we build a custom learning arc using our modular, mix-and-match Grab and Grow Webinars. Whether you're aiming to reduce burnout, build trust, increase clarity, or elevate emerging leaders — we've got a brain-based bundle to match.

# **Sample Custom Series Options:**

# **Clarity + Confidence Series**

For teams in transition or fast growth. Includes:

- Communicating with Clarity
- Speak Up, Show Up
- Strategic Thinking
- Stakeholder Savvy
- Clarity Over Chaos

# **Resilience + Performance Series**

For burned-out teams or high-pressure environments. Includes:

- 5 Hacks for Creating Calm in Chaos
- The Resilience Advantage
- Fuel Up
- Intelligent Productivity
- EQ Unlocked

## **Trust + Culture Series**

For leaders building high-performance, high-safety teams. Includes:

- 3 Essentials to Building Radical Trust
- Collaborate Like a Pro
- The Hidden Superpower (Listening)
- Tough Talks Made Easy
- Mastering the Art of Delegation

