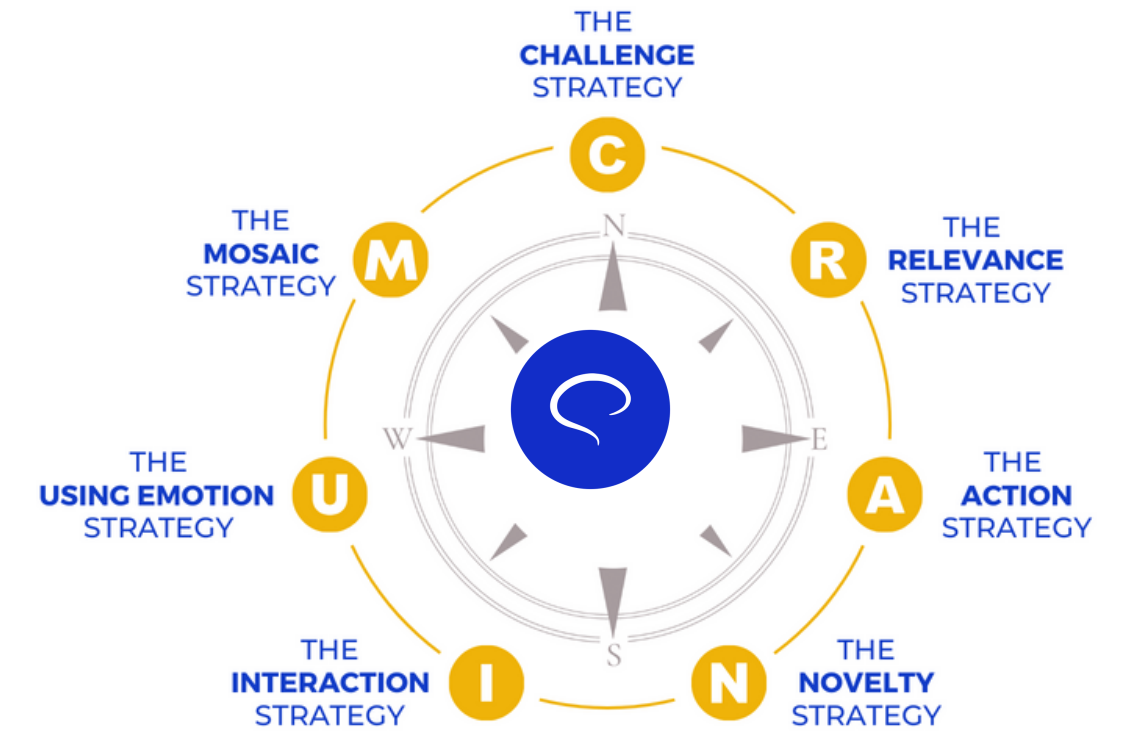




2025-2026



Culture

Increase trust,
Decrease threat.

Feb-March

- 360 Assessment
- 360 Debrief

May 27

- 3 Big Deals
- Impact of Threat
- Top 10 Threats
- E+R=O

Vision

Lead with vision and
values.

July 29

- HW Finance 101
- The Resilient Leader
- Prioritizing

August 26

- Rounding
- Living the Vision
- Leading the Vision
- Mapping Stakeholders

Communication

Connect for clarity and
growth.

September 30

- Proof of Concept
- Using DiSC Communication

October 28

- Leadership Styles
- Leader as Coach
- GROW Coaching Model

EQ

Emotions drive
relationships and
results.

November 25

- Managing Self
- Influencing Others
- Conflict
- GROW for Collaboration

Team

Grow others. Build
ownership.

December

- Legacy Cohorts

January 27

- Leading Change
- The Innovation Simulation

Inclusion

Belonging unites.

February 24

- Championing an Inclusive Culture
- GROW for Development
- GROW for Strategy

March 31

- LEAD Presentations
- Graduation

Huddle
LEAD Project

Huddle
LEAD Project

Huddle
LEAD Project

Huddle
LEAD Project

Huddle
LEAD Project

Huddle
LEAD Project

Coaching